



Job Posting: Review



Preview Job Posting ([./././JobSeeker/JobPostingDetails?@MsEsFIdaT0j0CMAI_MxMVcQ0edr42EforWkVt4mygg5hCmcEyO4UvNwIF9fyc4C4JkzHThKxJGaZ0k3Ygd@OikauZxNx2Q5QoO7tuOruOk-gViJBTGUyvtNnoH5AbXChhPciXQyAnHf3DNHaXZQFeI_vZHJcBC\)](#))

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Employer Details

LEGAL NAME	DOING BUSINESS AS	ADDRESS	PHONE
Landscaping for Le\$\$, LLC	Landscaping for Le\$\$, LLC	50 Hillview ST Canonsburg, PA 15317-5804	724-746-8779

Basic Details

APPROVAL STATUS	JOB POSTING STATUS	JOB POSTING NUMBER	POSTING DATE
Pending	New	18974241	6/30/2023 11:14:52 AM

JOB TITLE

Landscape Laborer

JOB SUMMARY

Landscape Laborer. 15 temporary/full-time positions with Landscaping for Le\$\$, LLC from 10/1/2023 - 12/15/2023.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, assist w/ installation of mortarless segmental concrete masonry wall units. Entry level, requires supervision.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire random, post-accident and upon suspicion of use drug testing required of foreign and domestic workers.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

103 McBurney Road, Canonsburg, PA 15317 and 605 1/2 Pike Street, Canonsburg, PA 15317 and multiple worksites within Westmoreland, Washington, Greene, Fayette, Butler, Beaver and Allegheny counties.

Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary. Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than \$15.95 per Hour. Overtime hours vary at: \$23.93 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD).

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

6/30/23, 11:19 AM

PA CareerLink® - Review Job Posting

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ? Yes		FOREIGN LABOR CERTIFICATION TYPE H2B		MENU	
FOREIGN LABOR START DATE 10/01/2023		FOREIGN LABOR END DATE 12/15/2023			
H2A/H2B CLOSING DATE					
FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING No		IS COMPANY UNDER AFFIRMATIVE ACTION RULING No			
EXPERIENCE 0 Months		LICENSE TYPE None		STATE	
EDUCATION LEVEL No formal schooling		ASSIGNED STAFF			
ENDORSEMENTS					

Job Site Details

EDIT

REMOTE JOB False			
ADDRESS LINE 1 50 Hillview ST		ADDRESS LINE 2	
CITY Canonsburg		STATE Pennsylvania	
ZIP CODE 15317		COUNTY Washington	
WORK SHIFT Day		JOB TYPE Temporary/Seasonal	
INTERNSHIP TYPE		HOURS PER WEEK 40.00	MINIMUM SALARY 15.95
SALARY PER Hour		MAXIMUM SALARY	
COMMISSION			
DISPLAY SALARY TO INDIVIDUALS Yes		NUMBER OF OPENINGS 15	
ACTUAL NUMBER OF JOB REFERRALS			

Contact Details

EDIT

POINT OF CONTACT Beam, Adam		DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE? No	
WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING? Unassisted			
WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME? Yes			
FOLLOW-UP INSTRUCTIONS Call Alternate Phone Number Follow Special Instructions: To apply, contact employer at 724-350-5388 or apply at the job order holding office: PA CareerLink - Washington County, 90 West Chestnut St., Ste 150 LL Washington, PA 15301, phone (724) 223-4500.			

Occupation Matching

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
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Landscaping and Groundskeeping Workers	0 Months	No	Yes	No	MENU
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Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

BACK

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Last Updated On: 6/30/2023 11:17:47 AM

Created By: EMPLOYER
Updated By: EMPLOYER